

# PADNELL INFANT SCHOOL

## BOARD OF GOVERNORS



### ACCESSIBILITY POLICY

|  |                       |
|--|-----------------------|
| <b>Name of Unit/Premises/Centre/School</b> | Padnell Infant School |
| <b>Date of Policy Review</b>               | December 2025         |
| <b>Date of Next Review</b>                 | December 2027         |
| <b>Name of Headteacher</b>                 | Mrs Mandy Grayson     |

## Administration Record

| Issue | Modification                              | Approved         |
|-------|---|------------------|
| 1     | Resources Committee Approval              | April 2017       |
| 1.1   | Resources Committee Comments Incorporated | May 2017         |
| 1.2   | FGB Approved                              | 02 December 2019 |
| 2.0   | FGB Approval                              | 13 December 2021 |
| 3.0   | FGB Approval                              | 13 November 2023 |
| 4.0   | FGB Approval                              | December 2025    |
|       |   |                  |

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## 1 Introduction

- 1.1.1 This plan is drawn up in accordance with the planning duty in the Disability Discrimination Act 1995, as amended by the Special Educational Needs and Disability Act 2001 (SENDA). It draws on the guidance set out in “Accessible Schools: Planning to increase access to schools for disabled pupils”, issued by Department for Education and Skills (DfES) in July 2002.

## 2 Definition of Disability

- 2.1.1 Disability is defined by the Disability Discrimination Act 1995 (DDA):
- 2.1.2 “A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities.”

## 3 Key Objective

- 3.1.1 To reduce and eliminate barriers to access the curriculum and to full participation in the school community for pupils, and prospective pupils, with a disability.

## 4 Principles

- 4.1.1 Compliance with the DDA is consistent with the school’s Vision, Values, Aims and Single Equality Scheme, and the operation of the school’s Special Educational Needs (SEN) Policy;
- 4.1.2 The school recognises its duty under the DDA (as amended by the SENDA):
- a. Not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services;
  - b. Not to treat disabled pupils less favourably;
  - c. To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage;
  - d. To publish an Accessibility Plan.
- 4.1.3 In performing their duties, governors and staff will have regard to the Disability Rights Commission (DRC) Code of Practice (2002);

- 4.1.4 The school recognises and values parents' knowledge of their child's disability and its effect on his/her ability to carry out normal activities, and respects the parents' and child's right to confidentiality;
- 4.1.5 The school provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils; and endorses the key principles in the National Curriculum.
- 4.1.6 Curriculum 2000 framework, which underpin the development of a more inclusive curriculum:
- Setting suitable learning challenges;
  - Responding to pupils' diverse learning needs;
  - Overcoming potential barriers to learning and assessment for individuals and groups of pupils.

## 5 Activity

- 5.1.1 This section outlines the main activities which the school undertakes, and is planning to undertake, to achieve the key objective (above).

### Education & related activities

- 5.1.2 The school will continue to seek and follow the advice of Local Authority (LA) services, such as specialist teacher advisers and SEN inspectors/advisers, and of appropriate health professionals from the local National Health Service (NHS) Trusts.

[See checklist provided on page 29 DfES Guidance "Accessible Schools: Planning to increase access to schools for disabled pupils"]

### Physical environment

- 5.1.3 The school will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, acoustic treatment and colour schemes, and more accessible facilities and fittings. [See checklist on page 30 of DfES Guidance.]

### Provision of information

- 5.1.4 The school will make itself aware of local services, including those provided through the LA, for providing information in alternative formats when required or requested. [See checklist on page 30 of DfES Guidance.]

## **6 Action Plan**

6.1.1 No current identified improvements needed (See Governor minutes 13.12.21).

### Linked Policies

6.1.2 This Plan will contribute to the review and revision of related school policies, e.g.:

- The strategic plan including improvement and development;
- Continuous Professional Development (CPD);
- SEN Policy;
- Single Equality Scheme;
- Curriculum Policies and Guidelines.